

**Maryland Addictions Director's Council**  
**Workforce Development Committee**  
**Conference Call Minutes ■ June 2, 2010**

**Members participating in the call:**

Kevin Amado, Mike Bartlinski, Ken Collins, Gary Fry, Tracey Myers-Preston, Pat Stabile and John Winslow.

**Recruitment Committee**

Mike will be looking into a good time to reconvene the Recruitment Subcommittee.

The committee is looking to establish a brochure that will allow students to learn more about all their options for entering the field. John suggested that we look into having a current practicum student assist us with this effort. Kevin suggested an "Earn While You Learn" theme for a campaign. We will be sure to share that with those who are working on the effort. The committee also discussed reaching out to Comcast to learn how we can engage them in promoting opportunities. Mike had a specific student in mind and will explore her interest. Ken suggested also that we engage more college professors in our work in this area.

**Conference**

John shared an update on our Recruitment kiosk at the MADC Conference. We will certainly pursue this again in the future. Tracey shared some opportunities we will have to advance workforce initiatives as we expand our member benefits. We will be establishing an area of the website dedicated to posting open positions and resumes. We will need to secure a "Members Only" area for this.

**State Council**

Tracey reported that Becky requested that her survey be circulated again. We only received one additional response. The group is not sure if providers are too busy to participate or if this is just not an area of interest to them. Becky is out on sick leave at this time and we will explore the issue more upon her return.

MESSAGE CIRCULATED TO MADC E-LIST: To all local and state substance abuse treatment coordinators.

In an effort to address the issue of WORKFORCE DEVELOPMENT, the Maryland Addictions Directors Council, in conjunction with State Drug and Alcohol Abuse Council, is requesting your help in gathering information related to state and local personnel policies and procedures that are barriers to timely hiring of staff. Please take a few minutes to identify barriers to timely hiring of staff. Your response will remain confidential. Please return your comments to Tracey Myers-Preston at [theprestongroup@comcast.net](mailto:theprestongroup@comcast.net). We thank you in advance for your responses.

The MADAC Workforce Development Committee.

**Salary Survey**

Gary shared the status of our salary survey. Even with circulation of the survey at the beach, we did not gather further significant input. We reviewed the purpose of the survey and why there may be reluctance to participate. Ken suggested that we share the information received to date in hopes it will motivate greater participation. Tracey will be attending the state council meeting and will seek other ways to they can assist us in gaining broader input.

**Other Business**

**Scholarship Fund**

Tracey shared that a link has been set up on the website that allows for contribution to be made. We will need to convene a group to flesh out all the details and criteria for the program and distribution of funds as they begin to come in.

**Reciprocity**

Cindy Shaw-Wilson was unable to participate. We will gain an update for our next call.

The meeting was adjourned at 9:43am

**The committee will meet again by conference call on Wednesday, July 7 at 9:00am.**