

# CARROLL COUNTY, MARYLAND

## STRATEGIC PLAN FOR ALCOHOL AND DRUG ABUSE

### Priority Areas/Actions for “Next Step” Re-engineered Services

**Priority Area:** (Goal(s) or individual objective(s) within a Goal)

Goal 4: Develop the Infrastructure to sustain an efficient and effective system

Objective I: Advocate for competitive compensation and benefit packages for administrative and clinical staff.

#### **Action Plan:**

- Write letter to Local Delegation
- Have a Meeting with Local Delegation requesting support
- Meet with Commissioners to update them on this issue

#### **Intended Measurable Outcomes:**

- Address COLA for Publicly funded private program so that appropriate staff can be hired and maintained and that waiting lists can be avoided working towards treatment on demand.
- Revert Junction static capacity back to 163 (allowing for 24 to 48 more patients to entered the treatment system yearly)
- Re-open the six slot ambulatory detox center allowing for treatment of approximately 250 patients yearly
- Re-establishment of Program Manager/Assistant Director position for the Carroll County Health Department
- Fully Fund the Temporary Cash Assistance Position in the Local DSS office
- Re-establishment of 6 beds at Shoemaker Center – 72 additional patients will be treated yearly
- Re-establishment of the Community Mini Grant program at Junction.

#### **Connection to identified targeted outcomes from Initial Strategic Plan:**

Address the lack of infrastructure that has been made available to the jurisdiction to sustain the prevention, intervention and treatment system in Carroll County.

**Budget:**

<b>Priority Action Area</b>	<b>Current Funding Amount</b>	<b>Current Source(s) of Funding</b>	<b>Nature and Source of budgetary Change</b>	<b>Changes in Numbers or Population to be Served</b>
Infrastructure- COLA, Healthcare issues for Junction	603, 577	93% ADAA 7 % County	\$ 100, 037 increase to address COLA, Healthcare increases & convert ½ time position back to fulltime to address decrease in static capacity	24 – 48 patients yearly
Carroll County Health Department Outpatient Addictions	647,003	89% ADAA 11% County	\$ 147,012 to address unfunded COLA's for employees over last two fiscal years, Healthcare increases, and re-establishment of Assistant Director position	Prevent further erosion on services
Carroll County Health Department Detention Center Services	179,551	53% ADAA 47 % County	\$32,228 additional to address healthcare increases, COLA's and increments given to employees over the last 2 years	Prevent decrease in services
Carroll County Health Department TCA Worker Position	66,815	100% ADAA (DHR)	\$12,000 needed to fully fund. Additional \$ related to healthcare increases, COLA's & increments unfunded.	Increase worker from 32 to 40 hours per week at DSS.

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Carroll County Health Department Re-establishment of Ambulatory Detox Center	109,983	100% ADAA	\$65,000 Needed to address part time nurse that was used to cover regional residential program	250-300 individuals
Carroll County Health Department Shoemaker Center	2,336,419	100% ADAA Regional Program	\$187,000 is needed to address COLA's, increments, healthcare, and re-establishment of co-ordinator position abolished	Treatment of 72 patients yearly throughout the region