

Opiate Treatment (OTP) Medical Director

The Concerted Care Group Baltimore is looking for an innovative dynamic individual to come join a brand new integrated care clinic that combines primary care, behavioral health, and opiate treatment under one roof.

We are outcomes driven and have a strong focus on wraparound supportive services, including job creation, housing, and strengthening social supports with family services. In addition we have a health home component for population health management and coordination of care. We have been watching the heroin epidemic grow in Maryland and around the nation, and we are motivated to create changes that will make a real difference in measurable ways. We are looking for someone who has the energy, drive, creativity, and flexibility to join us in redefining the industry.

Job Description

The Medical Director carries the ultimate responsibility for the medical operations of the program. This includes the clinical, business, fiscal, and clinical segments of the clinic. The Medical Director may delegate portions of these tasks to others, but ultimate responsibility and authority for compliance with the directions of the Governing Body lie with this individual. The Medical Director will ensure that the program functions to achieve maximum client success. They will create policies consistent with best practices and oversee that best practices are being followed through establishing quality assurance activities.

The Medical Director will oversee the program design involving every aspect of medical services – criteria for patient intake, required components of ongoing patient evaluation, dosing practices, methadone and benzodiazepine policies, cardiac risk policies, policies on drug screens showing illicit substances, policies on the use of the electronic health record, treatment interventions, management of high risk patients, management of pregnancy in methadone treatment, and availability of adjunct patient supports. These policies and practices will be managed to maximize patient safety, patient confidentiality, and good treatment outcomes.

Job Duties Include

- Assume responsibility for all medical services performed by the program
- Be responsible for ensuring that the OTP and the primary care practice are in compliance with all applicable Federal, State, and local laws and regulations.
- Intake screening – admission criteria, barriers to treatment
- Induction
- Dosing determinations
- Split dosing
- Short acting opiates use in treatment

- Pregnancy intake, monitoring, discharge, and coordination of care requirements
- Administrative discharge criteria and processes
- Coordination of care
- Hospital returns
- Missed dosing returns to treatment
- Treatment requirements testing negative for opiates, but positive for other illicit substances
- Annual reviews of program policies and procedures
- Collaborate with staff to streamline documentation requirements
- Program alignment of practice between the various service lines
- Supervision of Physician Assistant and Nurse Practitioner to include: competencies and clinical decision making; verify PA/NP is operating within their scope of practice and delegated tasks; maintain compliance with all state statutes; assist in Performance Reviews/Advise appropriate disciplinary actions if needed
- Participate in advocacy within the community
- Quality assurance
- Ongoing assessment of patient outcomes
- Data review of treatment outcomes and trends
- Collaborate on electronic health record needs and improvements
- Review reimbursement processes and developing policies and procedures for appropriate referrals/scheduling/information flow/documentation.
- Oversee nursing staff.
- Meet weekly with the PA/NP staff to ensure consistent execution of best medical practices across the three facilities.
- Collaborate with outside providers to build relationships and establish partnerships within the community

Requirements

1. Licensed physician in good standing
2. Experience with a dually diagnosed population
3. At least 3 years experience working with an addiction population
4. At least 1 year experience in the treatment of opioid addiction
5. Ability to use an electronic medical record
6. Certified in Addiction Psychiatry
7. Ability to supervise Nurse Practitioners, Physician Assistants, LPNs, and front line staff.
8. Openness to new ideas

Interested candidates, please contact Barbara Wahl at barbara@concertedcaregroup.com or (667) 239-3205.